



DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY, EUROPE, AND SEVENTH ARMY
THE COMMANDING GENERAL
UNIT 29351
APO AE 09014

AEAIG

19 November 2001

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: USAREUR Command Policy Letter 24, Command Inspection Program

1. References:

- a. AR 1-201, 17 May 1993, Army Inspection Policy.
- b. USAREUR Command Policy Letter 21, Coaching and Mentoring, 26 November 2001.

3. A command inspection is defined by its name: an inspection in which the commander of the inspecting headquarters is an active participant personally involved on the scene to provide first-hand findings to the inspected unit commander. Command inspections provide a basic means of evaluating a unit's ability to perform its mission.

4. Command inspection programs are required at brigade level and below. Each battalion will be inspected annually. Commanders must ensure that inspections complement rather than duplicate one another and minimize disruption to other training and maintenance activities. Area support groups and base support battalions also require command inspections.

5. Raters are required to give their new company commanders a comprehensive initial command inspection (ICI) within 90 days after the company commander assumes command. The importance of ICIs cannot be overemphasized. ICI results are given only to new company commanders. The results must clearly state the company's strengths and weaknesses in order to provide a baseline from which to establish company goals. After the ICI—

- a. The rater will conduct an informal coaching session with the commander of the inspected unit. During this session, the rater will address what was learned and the new commander's goals for making the unit better.

- b. Periodic command inspections of companies will be scheduled to take place once a year.

6. Commanders must ensure that command inspections are planned, scheduled, conducted, and evaluated according to standard. Inspections should be rigorous, but they should also show the unit where its strengths as well as its weaknesses lie. Inspections provide systemic ways for units to enhance strengths and correct weaknesses. Because of this, command inspections are opportunities to train and to learn.

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7. Inspectors should be teachers. Inspectors should also ensure that command inspections relate to the unit's mission-essential task list. A properly executed command inspection program will ensure that USAREUR remains trained and ready.



MONTGOMERY C. MEIGS
General, USA
Commanding

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